

# Departmental Action Teams

## DAT

A DAT is a group of faculty members from different departments who meet regularly to discuss and address issues related to the department. The DAT is a key component of the department's strategic plan and is responsible for implementing the plan's goals and objectives.

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## CEP

Our CEP is designed to be effective and to address the needs of our students. The CEP is a key component of the department's strategic plan and is responsible for implementing the plan's goals and objectives.

1. Support the department's strategic plan.
2. Work with faculty to address the needs of our students.
- 3.

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### Using research-based change strategies

Our approach involves adapting organizational change literature that was primarily developed in business settings to higher education. Additionally, we conduct ongoing research on the DAT model to iteratively design and test its effectiveness. Products from this research can be used to guide educational reform at other institutions.

### Impediments to the Department's Strategic Plan (e.g., lack of resources, limited faculty time, etc.)

physics, psychology, electrical engineering) to support a range of outcomes:

- Improved climate for women and underrepresented minorities
- Restructured a course sequence to better support majors' transition to upper division
- Provided instructors with dedicated time for cross-course coordination

The DAT cultivates a departmental culture that is open to continuously improving undergraduate education. This benefits